



What we do...

PROFESSIONAL service for a **STRONGER** workforce! We are dedicated to seek greatness in the South African job market.

Proforça takes great pride in delivering an efficient, expert and professional service to assist in strengthening your workforce. Proforça's reputation and success is based on our ability to consistently deliver on what we promise. We promise to bring value to both our Clients and Candidates by sourcing the very best candidates for every position.

Proforça promotes fair and equal business opportunities for all women and men, in an open, secure and caring environment. Proforça strives to be the resource that strengthens the South African economy! Skills attraction is our speciality and relationship building with both our clients and applicants is our priority!

Services

Proforça is a generalist recruitment consultancy (Proforça provides a 360° staffing solution), servicing a diverse client base. We provide both permanent and temporary placements in, but not limited to, the IT, Finance, Engineering, Sales and Marketing, Engineering, Hospitality, Educational, Medical and Office Support industries.

Additional services include:

- ITC checks
- Criminal checks
- Qualification verification
- Reference checks

Our Vision

To become the Recruitment Partner of choice for all of our clients by providing uncompromised, professional, and diligent servicing at all times.

Our Mission

Proforça aims to consistently:

- Provide efficient, expert and professional staffing solutions to our clients
- Improve and develop our service procedure
- Operate in an accountable and ethical manner
- Provide Candidates with opportunities that exemplify their ideals, provide career growth, skills empowerment and overall job satisfaction

Our Promise

We promise to bring value to both our Clients and Candidates by sourcing the very best candidates for every position



Proforça (Pty) Ltd

Tel: 011 849 9602
Fax: 086 775 4642
Reg No: 2012/136658/07
VAT No: 428 026 4252
Director: Cristina Domingues

Physical Address: First Floor, Parkview Centre
Cnr Struben and Miles Sharp Streets
Rynfield, Benoni
Postal Address: 15581, Riverfield, Springs, 1564

Our Values

- Professionalism
 - Our focus is service excellence
- Lasting relationships
 - Valuing our customers as partners
 - Empowering individuals
 - We care about our employees, Clients and all our other stakeholders
- Respect
 - We do not discriminate on the basis of race, gender, religion or sexual orientation
 - We treat clients and candidates with respect and dignity
- Accountability
 - We take ownership and responsibility for our actions
 - We take criticism in a positive view so that we can continue in our endeavour to supply the perfect staffing solutions – Every Time!
- Integrity
 - We focus on positive results for all parties concerned
 - We strictly adhere to a stringent Code of Conduct, and believe in 100% transparency regarding all business dealings / relationships

Why Choose Proforça?

1. We listen to your needs and if needed, we visit our clients to try understand the culture
2. You only deal with one consultant
3. Our focus is to add value to your business and ensure ROI on your placement fee
4. We aim for 24-48 hour turn-around time on CVs – sometimes even faster than that!
5. We will not waste your time sending you incompetent people
6. As a privately owned independent consultancy, we are able to provide a level of personalised service
7. We have expertise and experience across all industries
8. We advertise on your behalf at no extra cost
9. We do thorough Reference Checks – We believe in honesty and complete transparency in this regard
10. ITC and Criminal Checks on request
11. Highly competitive rates
12. We Provide a 90-day guarantee on candidates – unless agreed otherwise
13. We won't contact/poach people we have placed at your company, EVER!
14. Headhunting? We can do that too! Only a fraction of talented individuals are actively seeking new employment, so we understand that traditional recruitment methods simply do not reach these excellent candidates!
15. Still not convinced? Then here are some reasons NOT to use Proforça:
 - You enjoy working with large, unfriendly agencies
 - You like your inbox swamped with CVs, the majority of which do not match your requirements
 - You prefer liaising with a different consultant every time you call
 - You would like the recruitment process to increase your stress levels and double your workload
 - High turnover and the associated costs thereof are alright with you



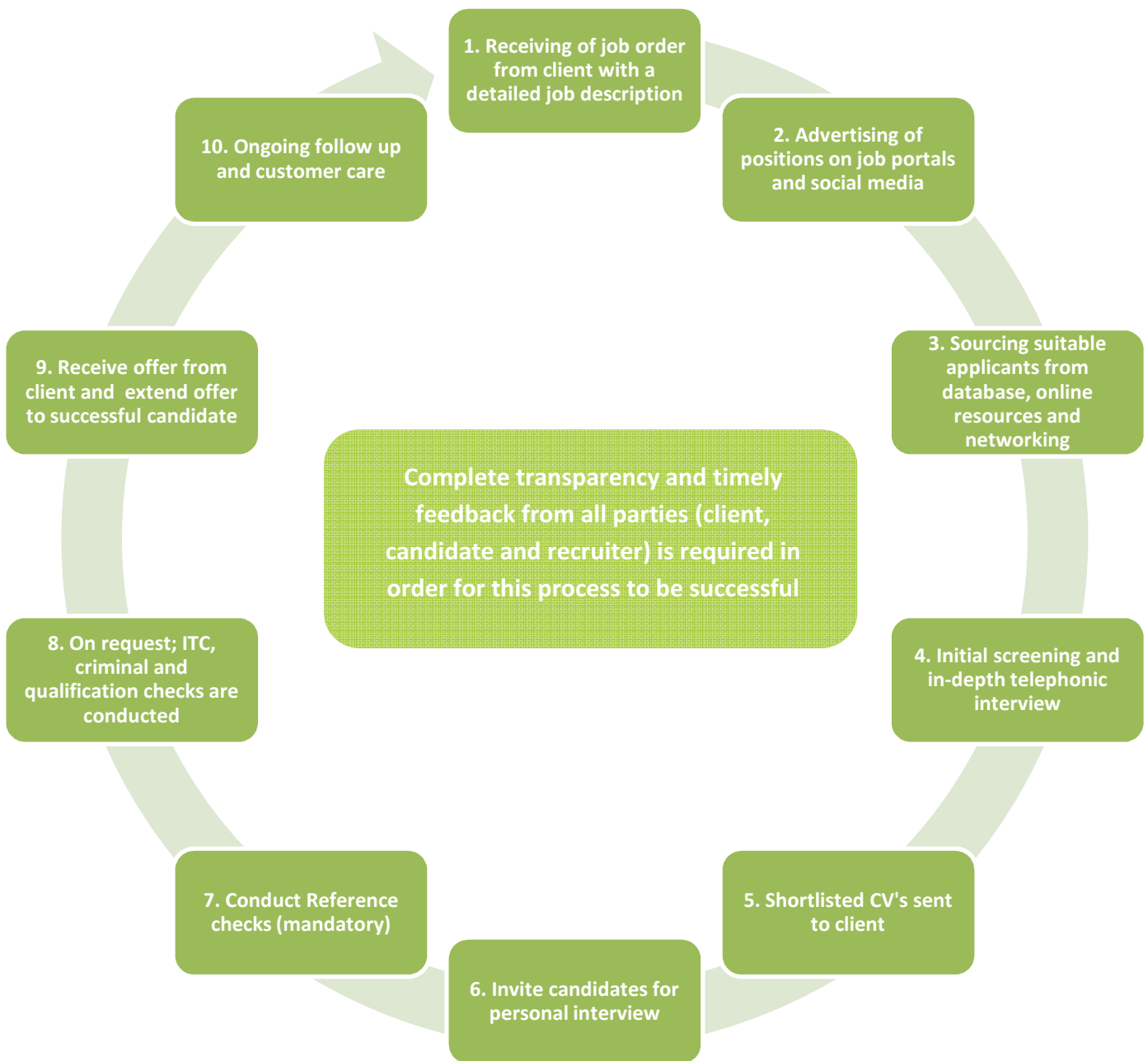
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Proforça's Recruitment Process:



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